

## **OH&S and Environment Policy**

Whiteoak Developments is committed to occupational health, safety and the environment as part of the business and daily operation of the company

This is achieved through complying with statutory requirements, codes, standards and guidelines

Setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and

Defining roles and responsibilities for occupational health, safety and environment.

Strategies will include:

Ensuring occupational health, safety and environment management principles are included in all organisational planning activities

Providing ongoing education and training to all of our employees

Consulting with employees and other parties to improve decision-making on occupational health, safety and environment matters

Ensuring incidents are investigated and lessons are learnt within the organization

Distributing occupational health, safety and environment information, including this policy, to all employees and interested parties;

Providing enough resources to ensure occupational health, safety and environment is a central part of the organisation

Ensuring effective injury management and rehabilitation is provided to all employees.